



Discussion Topics

H-1B & Schedule A-Based Visas for the Nursing Industry Stakeholder Engagement January 16, 2014

Discussion Topics

USCIS would like your feedback on a variety of issues in the nursing field. We will therefore be asking for you to give us your feedback and suggestions on the following topics:

- I. What current trends and developments in the employment of nurses should USCIS be aware of? For example, have there been recent changes to the minimum educational, experience, training and/or other requirements for entry into certain specific nursing occupations?
- II. What new or updated USCIS guidance is needed for H-1B nonimmigrant and Schedule A-based immigrant visa petitions for nurses? Are there any recommended changes or updates to the [November 27, 2002, USCIS Policy Memorandum](#) on H-1B petitions for nurses, including the list of advanced practice nursing occupations?
- III. Are there any concerns regarding how USCIS has applied applicable law or policy in adjudicating H-1B nonimmigrant and Schedule A-based immigrant visa petitions for nurses?
- IV. Where is the greatest need for either permanent and/or temporary nurses?
- V. How are hospitals and medical offices utilizing staffing companies? When a staffing company places a nurse with a hospital and/or a medical office, which entity retains control over the nurse's employment and what are indicators for that?