



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated May 5th, 2022 which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Citizenship and Immigration Services' National Benefits Center facility (hereinafter this facility) in Overland Park, Kansas.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated Title VII by deterring a complainant from engaging in the EEO process. The facility was ordered to provide training to the responsible Agency official, consider disciplinary action against the responsible Agency official, and investigate whether compensatory damages are due to Complainant. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: TERRI A ROBINSON

Digitally signed by TERRI A
ROBINSON
Date: 2022.05.18 12:42:33 -05'00'

Date Posted: 5/19/2022

Posting Expires: 7/18/2022