



# Form G-1234, Probationary Period Requirement

Department of Homeland Security  
U.S. Citizenship and Immigration Services (USCIS)

USCIS  
Form G-1234

I, \_\_\_\_\_, understand that upon entrance on duty to the position,  
*(First Name, Middle Name, Last Name)*

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, on  
*(Title) (Series) (Grade)*

\_\_\_\_\_, I will be required to serve a probationary period in accordance with the Office of Personnel  
*(Effective Date)*

Management regulations as put forth in the Code of Federal Regulations Part 315 Career and Career-Conditional Employment.

My rights and entitlements for adverse and disciplinary actions will be processed in accordance with the provisions of the Code  
of Federal Regulations Part 315.

Signed: \_\_\_\_\_ Date *(mm/dd/yyyy)* \_\_\_\_\_