



Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
Number of Complaints Filed	91	120	115	139	88	58
Number of Complainants	90	119	114	134	87	57
Repeat Filers	1	1	1	5	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	40	65	46	70	45	30
Color	20	34	22	36	16	16
Religion	4	6	7	14	7	6
Reprisal	47	74	76	89	51	31
Sex	31	54	48	73	44	23
PDA	0	1	0	0	2	1
National Origin	23	24	25	31	21	12
Equal Pay Act	0	0	0	0	0	0
Age	31	47	46	67	24	20
Disability	45	51	58	71	35	25
Genetics	0	0	0	1	1	0
Non-EEO	4	6	7	18	9	7
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	3	3	6	3	1	3
Assignment of Duties	0	5	1	3	0	3
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	3	2	1	2	0
Reprimand	2	8	5	6	1	0
Suspension	6	6	3	6	8	2
Removal	2	5	4	2	3	3
Duty Hours	1	1	2	0	1	0
Perf. Eval./Appraisal	19	25	25	21	28	14
Examination/Test	0	0	0	0	0	2

Harassment												
Non-Sexual	37	62	56	85	56	35						
Sexual	2	3	5	7	3	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	3	3	4	2	2	1						
Promotion/Non-Selection	27	27	26	29	8	16						
Reassignment												
Denied	1	3	1	6	2	1						
Directed	3	1	5	1	2	2						
Reasonable Accommodation Disability	16	22	29	36	16	12						
Reinstatement	0	1	0	0	0	0						
Religious Accommodation	0	0	1	1	3	0						
Retirement	0	0	0	0	0	0						
Sex-Stereotyping	0	0	0	0	0	0						
Telework	4	4	0	2	1	1						
Termination	11	14	20	22	17	3						
Terms/Conditions of Employment	10	15	13	10	6	10						
Time and Attendance	2	1	3	1	3	1						
Training	1	1	2	4	1	0						
Other												
Processing Time	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 31-Mar	
	2017	2018	2019	2020	2021						2022 Thru 31-Mar	
Complaints pending during fiscal year												
Average number of days in investigation	244.13	222.58	231.13	220.8	224.79	243.79						
Average number of days in final action	97.33	100.3	133.89	148.3	159.53	145.26						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	251.15	226.06	226.43	221.11	225.17	257.36						
Average number of days in final action	61.45	53.03	95.08	73.79	84.27	64.93						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	238.15	215.3	239.69	230.77	233.7	231.5						
Average number of days in final action	150.62	187.37	244.79	373.95	333.23	199.3						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 31-Mar	
	2017	2018	2019	2020	2021						2022 Thru 31-Mar	
Total Complaints Dismissed by Agency	6	6	3	8	4	2						
Average days pending prior to dismissal	228	148	176	232	123	162						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	12	5	8	16	6	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 31-Mar	
	2017		2018		2019		2020		2021		2022 Thru 31-Mar	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		1		0	
Without Hearing	1	100	0	0	2	100	1	20	1	100	0	0

With Hearing	0	0	1	100	0	0	4	80	0	0	0	0
	Comparative Data											
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data										2022 Thru 31-Mar	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2017		2018		2019		2020		2021		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		0		1	
Race	0	0	0	0	2	100	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	50	3	60	0	0	1	100
Sex	0	0	0	0	1	50	1	20	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	1	20	0	0	1	100
Disability	1	100	0	0	0	0	3	60	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		4		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	3	75	0	0	1	100
Sex	0	0	0	0	0	0	1	25	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	25	0	0	1	100
Disability	0	0	0	0	0	0	2	50	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		2		1		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	0	0	0	0
Disability	1	100	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
	Previous Fiscal Year Data										2022	

Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data										Thru	
	2017		2018		2019		2020		2021		31-Mar	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	20	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	20	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	1	20	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	1	100	1	50	2	40	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	20	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	1	20	0	0	0	0
Directed	0	0	0	0	0	0	1	20	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	40	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	1	100	0	0	2	100	1	20	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		1		0		4		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	25	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	25	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 31-Mar						
	2017	2018	2019	2020	2021							
Pending Complaints Filed in Previous Fiscal Years by Status												
Total complaints from previous Fiscal Years	122	119	146	142	133	122						
Total Complainants	109	107	135	131	127	114						
Number complaints pending												
Investigation	1	0	1	0	0	11						
ROI issued, pending Complainant's action	0	0	0	0	1	3						
Hearing	104	100	110	103	95	86						
Final Agency Action	16	19	35	37	32	15						
Appeal with EEOC Office of Federal Operations	67	75	85	108	24	37						
	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 31-Mar						
	2017	2018	2019	2020	2021							
Complaint Investigations												
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	1	2	0	0						